

Code of Conduct



[26-08-2019]

By: The board of ESEV Zephyr 2018-2019

Preface

This Code of Conduct is established with the dual purposes of preventing conflicts between members and safeguarding proper representation of Zephyr. The Code of Conduct should be understood in this context and applied to this end. The possible consequences of violating this Code of Conduct, as well as the situations in which it is applicable, can be found in the Internal Regulations.

General provisions

Art. 1. Care should be taken to respect the dignity of those present when addressing any of the following topics:

1. Sexism. This includes every gender identity and sexual preference.
2. Physical appearance. This includes any physical attributes and clothing preferences.
3. Political orientations. Giving support to political orientations like Nazism is undesirable.
4. Spiritual orientations. Everyone is allowed to hold their beliefs without being judged for them.
5. Racism. This includes any origins, genetic attributes and racial stereotypes.
6. Diseases. Making fun of diseases is undesirable, as those afflicted generally have no control over their condition.
7. Death. References to death can be detrimental to one's mental well-being.

Art. 2. As it is unfeasible to adequately assess the values and sensitivities of strangers, the topics in article 1 should be avoided entirely when in a public setting and when addressing (online) crowds.

Art. 3. Persistent addressing of the topics in article 1, despite objections being made, will be considered verbal harassment.

Art. 4. Harassment of any kind, be it physical, verbal or written, will not be tolerated.

Art. 5. The acquisition and use of drugs should not be discussed.