ESEV Zephyr Discord Rules

Version 2.02, Approved on the 15th November 2023

All the following Articles are in reference to only the "ESEV Zephyr" Discord Server with the following invite link: *esevzephyr.nl/discord*.

Article 1

Moderation

The board is responsible at all times for the state of discord. The board will always be the one with the last vote in situations of conflict and is trusted to take needed actions. Discord users with the role of moderator may also give out minor sanctions if there is a clear indication of a violation of any of the articles.

Article 2

Sanctions

Sanctions are meant as a last resort, and should only be used if truly necessary. Timeouts, server kicking, and server banning all require the actor who enforces the sanction to provide reasoning. The reasoning provided should provide the context of the offence, the name of the Article (and Section) that has been breached along with the version of the Discord Rules (can be found at the top).

Section 1

Minor sanctions can be given out immediately by the board and moderators. These sanctions include timeouts, and deleting messages.

Section 2

Severe sanctions can only be given out by the board, and only when the majority of the board is in favour. These sanctions include server kicking, server banning, revocation of highlighted roles (see Article 6), changing server-sided nicknames, and requesting a change of server-sided profile pictures.

Article 3

Discord Code of Conduct

The Discord server should be a hub that is open and safe for everyone. Consequently, everyone within this Discord shall abide by the **Zephyr Code of Conduct**. Specifically for this Discord server, regarding text channels, voice channels, server-sided profile photos and server-sided nicknames. If someone is believed to be breaching the code of conduct, please report it immediately to either the board, moderators, or via our anonymous report system at *esevzephyr.nl/report*. However, if you want to talk to someone not on the board about something confidential regarding Zephyr or personal experiences, you can always contact one of Zephyr's confidential contact persons. The sections of the Discord-adapted Zephyr code of conduct are as follows.

Section 1

The following topics are allowed to be discussed under the condition that the discussion remains civil and respectful.

- 1. Gender
- 2. Physical appearance
- 3. Spiritual orientation
- 4. Politics
- 5. Race
- 6. Diseases
- 7. Disabilities
- 8. Death

Section 2

Persistent addressing of the topics mentioned in Article 3, Section 1 despite objections to the discussion of the topic being made by another user is prohibited and will be seen as verbal harassment.

Section 3

Harassment of any kind, be it physical, verbal or written is prohibited.

Section 4

The facilitation of the acquisition and use of drugs is prohibited.

Section 5

Showcasing or promoting any political parties or political orientations in text channels, voice channels, server-sided nicknames, or server-sided profile pictures is prohibited. Exceptions to this are the following political parties and political orientations:

• The rainbow flag symbol of the "LGBTQ+ Movement" may be showcased in server-sided profile pictures.

Section 6

Persistent promotion or solicitation of products or services despite objections being made by another user is prohibited. Exceptions for this may be granted by the board.

Article 4

Zephyr Discord Account

The current board shall have access to a discord account under the username of, "esevzephyr", this discord account is the owner of the Zephyr discord server. All board members have access to this account for the purpose of managing the Zephyr discord server and speaking on behalf of Zephyr. The board members need to use their own accounts for personal use, so as to not speak on behalf of Zephyr. This account shall be transferred to the new board when there is a board switch.

Article 5

Server Nickname

The board must be able to identify the name and in-game name of any discord user with a highlighted discord role (see Article 6). Therefore, it is recommended but not required to follow the recommended server nickname format as shown below.

First Name | Main In-Game Name

Article 6

Discord Role Highlight

Certain discord roles will be shown separately on the sidebar without any additional privileges to give clarity. The discord roles will be shown in the following order:

- 1. Board
- 2. Confidential Contact Person
- 3. Candidate Board
- 4. Moderator
- 5. Committee(s)
- 6. Senate
- 7. Honorary Member
- 8. Zephyr Member

Article 7

Zephyr Member Role

Any Zephyr member can request to be given the "Zephyr Member" Discord role. If a Discord user is not a Zephyr member, they may remain in the Discord, but their Zephyr Member role will be removed along with its privileges.

Article 8

Team Roles

Zephyr Teams are responsible for notifying and requesting a moderator/board to give them the necessary team resources including but not limited to the following:

- 1. Zephyr Team Role (e.g. Zephyr Shiva)
- 2. Team Voice Channel
- 3. Team Text Channel

Article 9

Discord Invite Link

All discord users with a highlighted role (see Article 6) may create a temporary invite link to the discord server. The purpose is to invite specific people only with the link.

Article 10

Changes to Discord Rules

Any changes to the "ESEV Zephyr Discord Rules" must be approved by at least two board members. Furthermore, any approved major changes to the rules need to be announced by the Zephyr discord account (see Article 4) in the "rules" channel under the "! IMPORTANT!" category, 48 hours before the rules take effect. This will give users an implementation period where feedback on the new rules can be submitted. Major changes are changes that drastically change the intent or meaning of the discord rules, these will be denoted by changing the first digit in the version number (e.g. "V1.15" \rightarrow "V2.00"). Lastly, the version of the rules found at the top must also be updated along with any changes to the rules (e.g. "V2.00" to "V2.01").

Latest Change Log

Change Log for $V2.01 \rightarrow V2.02$

Change 1

Article 3

The information on how to contact the confidential contact person has been added to Article 3.

Change 2

Latest Change Log

"Latest Change Log" has been added to the Discord Rules document to make it easier for readers to find what has been changed.

Change 3

Article 10

Article 10 was updated to differentiate between major changes and minor changes. Only major changes have to be announced now. Major changes result in a change to the first digit in the version number, while minor changes result in a change to the second or third digit in the version number. The implementation period has now increased from 24h to 48h. Only two board members are now required to approve changes to the discord rules.

Change 4

Article 3, Section 2

Clarified who the objections would be made by.

Change 5

Article 3, Section 5

Now both political parties and orientations are prohibited. Made the LGBTQ+ Movement an exemption to this by allowing the rainbow flag in server-sided profile pictures.

Change 6

Article 3, Section 6

Clarified who the objections would be made by.

Change 7

Article 4

Actions of the ESEV Zephyr discord account no longer require approval from the whole board. Some parts were reworded for clarification.