E.S.E.V. Zephyr WhatsApp rules

Version 1.02, Last Updated 17th of January 2024

All the following Articles are in reference to the "ESEV Zephyr" and "ESEV Zephyr (public)" WhatsApp communities and all WhatsApp groups within them.

Article 1

Moderation

The board's personal WhatsApp accounts shall be the only ones with the admin role. The board members are the only ones who may give out sanctions.

Article 2

Sanctions

Sanctions are meant as a last resort, and should only be used if truly necessary. Any sanctions require the actor who enforces the sanction to provide reasoning. The reasoning provided should contain the context of the offence, the name of the Article (and Section) that has been breached along with the version of the WhatsApp Rules (can be found at the top).

The sanctions that can be given out are the following:

- Kicking an individual from a WhatsApp group within the WhatsApp community.
- Kicking an individual from the WhatsApp community.
- Requesting an individual to change their public display name.
- Requesting an individual to change their profile photo.

Article 3

WhatsApp Code of Conduct

The WhatsApp community should be a hub that is open and safe for everyone. Consequently, everyone within this community shall abide by the **Zephyr Code of Conduct**. Specifically for the WhatsApp communities, regarding group chats, public profile photos and display names. If someone is believed to be breaching the code of conduct, please report it immediately to either the board, admins, or via our anonymous report system at *esevzephyr.nl/report*. However, if you want to talk to someone not on the board about something confidential regarding Zephyr or personal experiences, you can always contact one of Zephyr's confidential contact persons. The sections of the WhatsApp-adapted Zephyr code of conduct are as follows.

Section 1

Take special care when addressing any of the following topics, as these may be sensitive topics to some.

- 1. Gender
- 2. Physical appearance
- 3. Spiritual orientation

- 4. Politics
- 5. Race
- 6. Diseases
- 7. Disabilities
- 8. Death

Section 2

Harassment of any kind is not tolerated. If you feel harassed first try to request the other party to stop before reporting it, the other party may not have considered or understood the impact of their actions.

Section 3

The facilitation of the acquisition and use of drugs is prohibited.

Section 4

Showcasing or promoting any political parties or political orientations in the WhatsApp groups, public display names, or profile pictures is prohibited. Exceptions to this are the political parties and political orientations that can be found in Appendix A.

Section 5

Persistent promotion or solicitation of products or services despite objections being made by another user is prohibited. Exceptions for this may be granted by the board.

Section 6

Any NSFW content should be avoided.

Article 4

Language Usage

As Zephyr is an international association, we would like to keep the main language within the Zephyr WhatsApp community to English. This is so that members do not feel excluded due to language barriers.

Article 5

Zephyr WhatsApp Account

The current board shall have access to a WhatsApp account with Zephyr's phone number, this WhatsApp account is the owner of the Zephyr WhatsApp community. All board members have access to this account for the purpose of managing the Zephyr WhatsApp community and speaking on behalf of Zephyr. The board members need to use their own accounts for personal use, so as to not speak on behalf of Zephyr. This account shall be transferred to the new board when there is a board switch.

Article 6

Changes to WhatsApp Rules

Any changes to the "ESEV Zephyr WhatsApp Rules" must be approved by a majority of the board members. Furthermore, any approved major changes to the rules need to be announced by the Zephyr

Announcement group (see Article 5),72 hours before the rules take effect. This will give users an implementation period where feedback on the new rules can be submitted. Major changes are changes that drastically change the intent or meaning of the WhatsApp rules, these will be denoted by changing the first digit in the version number (e.g. "V1.15" \rightarrow "V2.00"). Lastly, the version of the rules found at the top must also be updated along with any changes to the rules (e.g. "V2.00" to "V2.01").

Appendix A.

List of exceptions in reference to Article 3. Section 4.

• The rainbow flag symbol of the "LGBTQ+ Movement" may be showcased in public profile pictures.